



Issue Date: December 24, 2024
Due Date for Questions: January 10, 2025, 9 AM (Harare time)
Due Date for Applications: January 23, 2025, 5 PM (Harare time)

Reference: USAID Zimbabwe Resilience ANCHORS Task Order No. 72061320F00003 under STARR II IDIQ No. 7200AA18D00022

Subject: Call for Consultants –Water Specialist Consultant

The USAID Zimbabwe Resilience through Accelerating New Community-based Holistic Outcomes for Resource Sustainability (ANCHORS) Activity, implemented by ECODIT LLC, is seeking applications from qualified consultant offerors for professional services as described in the Scope of Work herein. ECODIT anticipates awarding one (1) consultant agreement via this solicitation. ECODIT reserves the right to award more or fewer awards than anticipated.

Technical and contractual questions concerning this solicitation should be submitted to ra-procurement@ecodit.com, by January 10, 2025, 9 AM Harare time.

No communication is permitted except by the instructions above. Contacting Resilience ANCHORS or ECODIT personnel (either directly by the Offeror or indirectly through a lobbyist or other person acting on the Offeror's behalf) in an attempt to influence this procurement: (1) may result in an Offeror being deemed a non-responsive Offeror, and (2) may result in the Offeror not being awarded a contract.

This solicitation in no way obligates ECODIT to award a consultant agreement nor does it commit ECODIT to pay any costs incurred in the preparation and submission of an application. ECODIT bears no responsibility for data errors resulting from transmission or conversion processes.

All applications must be valid for a minimum of 90 calendar days.

ECODIT appreciates your responsiveness and looks forward to a mutually beneficial business relationship.

Sincerely,

Jeremy Swanson

Acting Chief of Party, USAID Resilience ANCHORS

ECODIT LLC

SCOPE OF WORK

DESCRIPTION OF SERVICES

This attachment describes the Scope of Work (SOW) and services to be provided by the Water Governance Specialist (“the Consultant”), who will support ECODIT to enhance water governance and management structures in the Southeast Lowveld landscape. The Resilience ANCHORS Activity (“the Activity”) aims to empower communities to manage their water resources sustainably and independently. The Activity focuses on inclusive, transparent, and accountable water governance, emphasizing the participation of marginalized groups, including women, youth, and people with disabilities.

A.1 Background and Overview

ECODIT received an award for the Resilience through Accelerating New Community-based Holistic Outcomes for Resource Sustainability (Resilience ANCHORS) Activity. The overarching purpose of the Resilience ANCHORS Activity is to increase the capacity of communities to sustainably protect and manage community-based natural resources and the wildlife economy in anticipation of future shocks and stresses. One goal of the Activity is to increase sustainable access to supplies of water of sufficient quantity and quality to meet human, economic, and ecosystem needs. ECODIT seeks a qualified Water Governance Specialist to enhance water governance and management structures in the Southeast Lowveld landscape.

A.2 Description of Services

To improve access to sufficient quantity and quality of water supplies, Resilience ANCHORS has supported the installation, rehabilitation, and maintenance of water sources for domestic, agricultural, and livestock use in the Southeast Lowveld. The Consultant will provide technical assistance to the Resilience ANCHORS program team, relevant communities and other local stakeholders in strengthening water governance and management in Southeast Lowveld.

Tasks

The consultant will undertake the following tasks in coordination with the Resilience ANCHORS team:

1. Using the Resilience ANCHORS Community Engagement and Gender (CEG) Manual and the Environmental Advocacy Toolkits conduct a 5-day training on inclusive IWRM, water governance and accountability for representatives of the Zimbabwe National Water Authority (ZINWA) and all relevant sub-catchment councils and water user boards in the Southeast Lowveld.
2. Establish operation and maintenance funds in each of the twelve (12) multiple use water systems developed or rehabilitated under the Activity.
3. Conduct training programs and provide mentorship to waterpoint committees on financing repairs and part replacement, and operations and maintenance for the twelve (12) communities where multiple use water systems have been developed or rehabilitated under the Activity.
4. Develop twelve (12) Water Quality Assurance Plans (WQAPs) one for each of the multiple use water systems developed or rehabilitated under the Activity. The WQAPs will outline the standard procedures for water sampling, testing, and analysis to maintain consistency and accuracy and provide a framework for documenting water quality data and reporting to regulatory bodies.
5. Develop and finalize three (3) Integrated Water Management Plans (IWMPs) in Wards 25 and 26 in Bikita and Ward 23 in Chiredzi and ensure they are integrated into existing Land Use Plans (LUPs) developed under the Activity.

6. Map the legal and customary water tenure systems, water rights and agreements across seven (7) communities (Wards 24, 25, 26 in Bikita, Wards 2 and 23 in Chiredzi and Wards 27 and 29 in Chipinge) in the Southeast Lowveld and ensure that relevant water point committees recognize their collective tenure rights.
7. Conduct seven (7) tailored trainings for community water governance institutions on key aspects of water tenure that will enhance these institutions' capacity in Wards 24, 25, 26 in Bikita, Wards 2 and 23 in Chiredzi and Wards 27 and 29 in Chipinge to promote effective, equitable, and accountable management of water resources and secure tenure rights.
8. Finalize the development of training materials on sustainable community-based IWRM leveraging the CEG Manual and Environmental Advocacy Toolkits as the basis for these materials.
9. Finalize a sourcebook and accompanying materials on sustainable IWRM, planning for water management and governance, inclusive water governance, water tenure, water laws and regulations, community-led multiple-use water services (MUS) planning and implementation, and water conflict management.
10. Train at least 35 representatives of relevant water institutions in sustainable community-based IWRM in Wards 24, 25, 26 in Bikita, Wards 2 and 23 in Chiredzi and Wards 27 and 29 in Chipinge in the SEL.

A.3 Schedule of Deliverables and Timeline

Deliverables

#	Activity	Deliverable*	Timeline
1	Conduct a 5-day training on inclusive IWRM, water governance and accountability for relevant representatives in the Southeast Lowveld.	Training report including attendance roster and photos, approved.	TBD
2	Establish operation and maintenance funds at twelve (12) multiple use water systems.	Twelve (12) financial management plans, one for each water system.	TBD
3	Conduct training programs and provide mentorship to waterpoint committees on financing repairs and part replacement, and operations and maintenance for the twelve (12) communities	Twelve (12) training reports, one for each water point committee, including attendance rosters and photos, approved.	TBD
4	Develop twelve (12) Water Quality Assurance Plans (WQAPs) one for each of the multiple use water systems developed or rehabilitated under the Activity.	Twelve (12) Water Quality Assurance Plans approved by the ECODIT.	TBD
5	Develop three (3) Integrated Water Management Plans (IWMPs) and integrate them into existing Land Use Plans (LUPs).	Three (3) Integrated Water Management Plans (IWMPs) integrated into existing Land Use Plans (LUPs).	TBD
6	Map the legal and customary water tenure systems, water rights and agreements across seven (7) communities and ensure that relevant water point committees recognize their collective tenure rights.	Seven (7) maps detailing the legal and customary water tenure systems, water rights and agreements finalized and approved.	TBD
7	Conduct seven (7) tailored trainings for community water governance institutions on key aspects of water tenure.	Seven (7) training reports, one for each water point committee, including attendance rosters and photos, approved.	TBD
8	Finalize training materials on sustainable community-based IWRM.	Finalized training materials on sustainable community-based IWRM.	TBD
9	Finalize a sourcebook and accompanying materials on sustainable IWRM.	Finalized sourcebook and accompanying materials.	TBD
10	Train 35 representatives of relevant water institutions in sustainable community-based IWRM.	Training report including attendance roster and photos, approved.	TBD
		Not to exceed 130 days	February 12, 2025 – June 30, 2025

*The Project Manager and the Consultant will agree on a timeline for submission of deliverables, to review the deliverables and the consultant to submit revised/final deliverables.

* Level of Effort (LOE) or number of days and final budget amount will be negotiated with the selected consultant.

C.4 Requirements

Eligibility Requirements

1. The consultant must be a sufficiently qualified and experienced Integrated Water Resources Management Specialist (A degree in Environmental Science, Civil Engineering, Water Resources Management, or a related field with demonstrable experience conducting similar assignments for USAID and/or other international donor projects in Zimbabwe).
2. Minimum of five years of experience demonstrated in water governance, integrated water resources management (IWRM), community-based natural resource management and governance.
3. Experience working with government agencies, local communities, and stakeholders in water management projects.
4. Strong knowledge of water governance and IWRM principles, proficiency in developing and implementing Water Quality Assurance Plans (WQAPs) and ability to develop and integrate Integrated Water Management Plans (IWMPs) into Land Use Plans (LUPs).
5. Competence in mapping legal and customary water tenure systems and developing training materials on sustainable water management.
6. Experience in conducting training programs and workshops for diverse audiences, including government representatives, local communities, and water user boards.
7. Proven ability to mentor and train waterpoint committees on financial management, operations, and maintenance.
8. Ability to work collaboratively with a multidisciplinary team and diverse stakeholders augmented by strong interpersonal skills and cultural sensitivity.
9. Demonstrated ability to manage multiple tasks and deliver high-quality results within tight deadlines.
10. Experience in developing detailed reports, training materials, and sourcebooks on water governance and management.
11. Experience with resilience building projects will be seen as an advantage.
12. Excellent spoken and written command of English and local languages required.
13. Have the ability to adhere to applicable regulations and contract terms and conditions.

Submission Requirements

All applications must be submitted using the [link](#) and the following documents must be uploaded on the form:

1. CV
 - a. Up-to-date CV must show how the applicant meets the above eligibility requirements
2. Cover letter
 - a. Summarize how the applicant can achieve this Scope of Work

3. Bio-data Form

- a. Complete and sign the form included in Annex 1
- b. Proposed rate must be specified in cell 6 and a rationale for the proposed rate given in cell 16

C.5 Annexes

Annex 1 – [Bio-data Form](#)